



September 2021

# THE CMASHRM UPDATE



## Reminder-

### Upcoming Meetings and Events:

September 16th, 2021

This extended presentation will take participants on a dynamic and enlightening journey to self through the wisdom of the Enneagram. The Enneagram is a globally respected and widely used tool to understand one's personality structure and how it impacts the choices we make to succeed (or not) in our daily life. Utilizing the wisdom of the Enneagram has the potential to enhance leadership, communication, relationships and conflict resolution skills both professionally and personally.

Participants will:

- Gain an awareness of the Enneagram.
- Gain an understanding of the benefits of utilizing the Enneagram as a professional/personal development tool.
- Be introduced to practical applications to enhance professional and personal growth.



Connect with us!



### NEWS FROM SHRM!

Visit [cmashrm.shrm.org](http://cmashrm.shrm.org) for all things HR!  
Recent news includes...

Covid-19

[Vaccination Accommodations](#)– Is that religious request sincere?

Legislative-

[New MN Lcacion and Pregnancy Protections](#)– effective Jan 1st, 2022

Behavioral Competensies-

[Cultivating Empathy in the Workplace](#)

Organizational & Employee Development-

[Minimizing Workplace Distractions](#)

### Veteran Employment Group needs our HELP!!

Our local Veteran Employment Connection Group is interested in learning more about your needs as an employer when it comes to recruiting, hiring, and/or retaining military talent. We would appreciate a few minutes of your time to complete a survey designed to assess your needs and help us better determine what services we might be able to provide to you in order to support your business in finding and retaining military talent. **Please complete the survey by September 20, 2021.** Thank you for your participation! (P.S. It is only 9 short questions!)

[Survey Monkey](#)

### Mark your Calendars!

**\*\*\*SAVE THE DATE!\*\*\***

The State conference is right around the corner!!

Make sure to get registered! It will be held at Mystic Lake Casino on October 11th and 12th, 2021.

Link for registration- [MNSHRM Annual conference](#)

You will not want to miss this conference! Elizabeth Smart, Steve Pemberton and Kay Frances are the keynote speakers.

### Join our Board of Directors!

We are still looking for someone to join our board as President Elect 2021! On the board we have experienced the comradery and networking benefits of being a part of this group and have built some wonderful friendships! (We have even been known to have some fun ;) No need to stress about inquiring. I think you would be surprised at how easy it is to hold a position when you have the entire board there to help and guide you as you get comfortable in your new role! Starting in 2022 we will have a whole lot of positions open as well. We will talk about this more at Thursdays meeting and again in next months newsletter. Please contact Tammi Arenkiel at [tarenkiel@trinitylogisticsmn.com](mailto:tarenkiel@trinitylogisticsmn.com) if you are interested!



- President – Tammi Arenkiel
- President Elect—[OPEN](#)
- Past President – Angela Mortezaee
- Membership Director – Julie Schulte
- Treasurer – Jae Krueger **WILL BE OPEN 2022**
- Secretary – Laken Beeler-Kerestes
- Marketing & Comm. Director – Julie McCauley
- Community & Business Outreach – Georgia McCann
- College Relations Director – Tammy Anhalt-Warner
- HR Certification Director – Tammy Anhalt-Warner
- Legislative Director – Tanya Goering **WILL BE OPEN 2022**